

(CONSULTING SERVICES – INDIVIDUAL CONSULTANT)

Selection of an individual consultant for the position of dataware house management Specialist.

The Federal Democratic Republic of Ethiopia DIGITAL ETHIOPIA FOUNDATIONS PROJECT

Position: Data Warehouse Management Specialist
Ref. No: ET-MINT-503756-CS-INDV
Organization: PIU at MInT
Project: Ethiopia Digital Foundations Project
Location: Addis Ababa
Duration: 12 months, with a possible extension
Salary: Attractive/Negotiable,
Expected Start Date: October 30, 2025

1. Background

In May 2021, the Government of Ethiopia and the World Bank Group signed the financial agreement for the *Ethiopia Digital Foundations Project* (Digital Foundations). Digital Foundations is a USD 200 million, five-year initiative (2021-2026) focused on laying the building blocks for Ethiopia's transition to a digital economy. The project pursues a holistic and multi-sectoral approach to digital development through five components.

2. Context and objectives

The objective of this project is to hire an individual consultant that is proficient in the areas of:

- National Data Development, Data Management & Data Governance

The individual consultant shall be equipped with international expertise and experience in data warehouse development, data analytics, project management, and architecting related solutions. The consultant will be responsible for reviewing the Ethiopian National Data Warehouse requirements and deliverables, designing and developing projects for improving the national data ecosystem, preparing bid documents (Terms of Reference and Request for Proposals), and supporting the MInT in all data development and related initiatives.

The individual consultant shall work with the National Data Development and Administration Desk of the MinT in order to design/ architect solutions, develop detail requirements and specifications, develop ToRs/ SPDs, manage/ monitor projects and evaluate deliverables of any data development initiatives/ undertakings by MinT. He/she shall also advise on designing potential solutions and data literacy initiatives of MinT and help implement them.

3. Scope of Services, Tasks, and Expected Deliverables

The main tasks to be carried out by the individual consultant will include the following tasks and deliverables but are not limited only to these.

Deliverable 1: Support the Ethiopian National Data Warehouse Implementation Project

- (a) Study the Ethiopian National Data Warehouse Implementation Project requirements (ToR and RFP) and suggest changes on the design and implementation of the solution.
- (b) Carefully evaluate all project deliverables submitted by the solution provider including
- (c) Monitor and evaluate the Ethiopian National Data Warehouse Implementation project

Deliverable 2: Support the Ethiopian National Digital Addressing System project

- (a) Study the Ethiopian National Digital Addressing System project requirements (ToR and RFP) and suggest changes on the design and implementation of the solution.
- (b) Carefully evaluate all project deliverables submitted by the solution provider including
- (c) Monitor and evaluate the Ethiopian National Digital Addressing System project

Deliverable 3: Propose and design national data development initiatives in accordance with the national strategic plans and support their implementation

- In consultation with the National Development and Administration Desk of MinT, propose and initiate new data development initiatives

Deliverable 4: Develop and provide capacity building and data literacy development schemes to MinT staff and stakeholders

- Design capacity building schemes for MinT and stakeholders staff (basic to intermediate levels)

Deliverable 5: Support (mentor/ advise) data development initiatives of the different MDAs/ stakeholders

- Provide support to MDAs on data development initiatives which are identified during the assessment phase of the consultancy service or later when requested in the consultancy period.

Deliverable 6: Support the regulation of the national data ecosystem

- Propose, design and support the implementation of data ecosystem regulations such as the personal data protection proclamation

Deliverable 7: Provide high level support and advice on the Ministry's engagement in national data related initiatives such as:

- The National Data Exchange (The EthioConnect Enterprise Service Bus) Project
- The National Digital ID program

4. Required Qualifications

The individual consultant should be able to offer all, or at least most, of the following qualifications and experience:

- a) A Master's degree in a field relevant to Data Science, Information Science, Computer Science or equivalent.
- b) At least 10 years of experience relevant to the field of data science (data management and governance). Working for a government agency, an international organization, a consultancy, a business enterprise, etc.;
- c) Previous experience working in Africa is essential and experience of working in Ethiopia, or a good knowledge of the country, is desirable;
- d) Experience of similar projects enterprise level data warehouse implementation;
- e) Specific experience in the field of data management and data governance;
- f) The ability to supplement personal experience by other consulting specialists, as required, in fields such as e-Government, e-Services, designing enterprise solutions, managing IT projects, etc.
- g) Excellent communications skills; and Willingness to make frequent visits to Ethiopia as necessary for co-working, local travel, and dialogue, and to offer training and skills transfer to the MInT staff and other stakeholders associated with the program.

5. Duration of Services

The consultant will be hired full time initially for the contract period of twelve (12) months with possibility of extension based on performance and availability budget.

6. Reporting:

The individual consultant will be directly reporting to the PIU Coordinator, Ministry of Innovation and Technology.

7. Selection Method

The Ministry of Innovation and technology now invites eligible individuals to indicate their interest in providing the Services. Interested individuals should send expressions of interest, together with information demonstrating that they have the required qualifications and relevant experience to perform the service (description of similar assignments, experience in similar conditions, qualifications, and so forth) by providing CVs, formal application letter and all supporting documents.

The attention of interested individual is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 ("Procurement Regulations") revised November 2017 and August 2018, setting forth the World Bank's policy on conflict of interest

An individual will be selected in accordance with the Selection of Individual Consultant (Section V) method set out in the Procurement Regulations. Further information can be obtained, by email at the address below during office hours from 8:30 AM to 5:30 PM Addis Ababa time

The detailed Terms of Reference (TOR) for the assignment *can be found on the following website:*

www.dfp.gov.et or can be obtained at the address given below.

Interested applicant's CV, formal application letter and all supporting documents must be delivered in a written form to the address indicated below in person, or by mail, on or before **10th of October 2025**, but preferably by e-mail.

**Federal Democratic Republic of Ethiopia,
Ministry of Innovation and Technology (MInT)
Ethiopia Digital Foundations Project
Attn: Focal Person, Project Implementation Unit (PIU)
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